

VI WORKFORCE

TABLE 6.1

Health and personal social services workforce: summary

England		30 September					
	Unit	1982	1988	1989	1990	1991	1992
Health Service staff and practitioners, and local authority social services staff		1,079,511	1,078,106	1,084,714	1,086,678	1,087,933	1,080,504
Health Service staff and practitioners		876,167	842,137	845,960	846,336	850,653	845,264
Total directly employed staff	Wte	830,603	793,437	796,561	796,902	800,812	795,067
Medical and dental staff ¹	Wte	41,502	44,794	46,256	47,392	48,567	49,589
Nursing and midwifery staff ²	Wte	397,081	403,883	405,281	402,066	396,136	382,019
General and senior managers ³	Wte	-	1,235	4,609	9,676	13,338	16,692
Administrative and clerical ⁴	Wte	108,803	114,716	116,842	120,040	127,367	135,009
Professional and technical staff ⁵	Wte	67,239	79,775	81,168	83,987	86,876	89,819
Ambulance staff	Wte	18,324	18,761	18,862	18,131	18,192	17,725
Works professional and maintenance staff	Wte	27,129	22,654	21,183	19,921	18,349	17,915
Ancillary ⁶	Wte	170,525	107,619	102,360	95,689	85,893	78,995
Other ⁶	Wte	-	-	-	-	6,095	7,304
FHSA Practitioners⁷	No.	45,564	48,700	49,399	49,434	49,841	50,197
Local Authority social services⁸	Wte	203,344	235,969	238,754	240,342	237,280	235,240

Note: See Appendix I (Section VI: Tables 6.1-6.4).
Headquarters, Blood Transfusion Centre and Mass Radiography Unit staff are included in the group of staff to which they relate - eg "Medical".

- ¹ Includes all full-time, part-time, honorary, locum and agency locum staff.
- ² Nursing and midwifery figures for 1990 to 1992 include agency staff and health visitor students and exclude students on Project 2000 training courses (there were around 3,000 Project 2000 students in September 1990; 10,500 in September 1991 and around 18,300 in Sept 1992).
- ³ A new management class was introduced in phases from 1984 following The Griffiths Report (1983). There was one general manager in each health authority and HCHS unit. Senior managers were introduced in 1987 with up to 7 senior posts at Board level in each health authority; from 1989 senior management posts extended below Board level and to FHSAs and HCHS units. Most of these posts replaced those formerly counted within the administrative and clerical and other staff groups.
- ⁴ Excludes Ambulance Officers.
- ⁵ From 1 April 1984 Operating Department Assistants (ODA's) transferred from Ancillary Staff Council to Professional and Technical "B" Council. The figures from 1984 onwards are therefore not comparable with those for previous years.
- ⁶ A change in data collection procedures in September 1991 resulted in an "other staff" category, comprising health care assistants and other staff on locally determined rates of pay.
- ⁷ General medical practitioners figures relate to 1 October, optical practitioners relate to 31 December
- ⁸ Directly employed staff.

VI WORKFORCE

TABLE 6.2

Health and personal social services workforce: By individual service area

England		30 September					
	Unit	1982	1988	1989	1990	1991	1992
Directly employed staff							
Medical and dental staff: Total	Wte	41,502	44,794	46,256	47,392	48,567	49,589
Hospital medical and dental staff: Total	Wte	37,113	40,685	42,215	43,414	44,612	45,808
Medical staff		34,496	37,600	38,909	40,253	41,427	42,289
Medical locum staff		1,436	1,852	2,084	1,912	1,945	2,234
Dental staff		1,157	1,184	1,182	1,201	1,183	1,238
Dental locum staff		24	48	40	48	57	46
Community health service medical and dental staff: Total	Wte	4,389	4,110	4,041	3,978	3,955	3,781
Medical staff		2,865	2,789	2,767	2,735	2,782	2,601
Medical locum staff		27	49	35	31	37	85
Dental staff		1,495	1,262	1,234	1,203	1,135	1,094
Dental locum staff		2	10	6	10	1	1
Nursing and midwifery staff: Total¹	Wte	397,081	403,883	405,281	402,066	396,136	382,019
Nursing staff: Total	Wte	376,424	380,265	382,255	378,300	373,097	359,039
Administrative		1,712	2,601	1,893	1,830	1,727	1,885
Centrally based services		1,681	1,854	1,973	2,024	2,070	2,134
Blood transfusion service		995	1,145	1,202	1,274	1,163	1,160
Hospital staff		332,111	330,669	332,817	328,056	326,091	312,760
Primary health care services ²		36,071	37,295	36,347	37,599	37,382	37,267
Health visitor students		1,069	786	878	812	730	599
Agency nursing staff		2,785	5,915	7,145	6,705	3,934	3,234
Midwifery staff: Total	Wte	20,659	23,618	23,026	23,976	23,039	22,981
Administrative staff		109	198	81	86	104	80
Hospital staff		16,792	18,993	18,786	19,689	18,833	18,734
Community health services		3,504	4,106	4,076	4,201	4,100	4,166
Agency midwives		254	321	83	-	-	-
Ambulance staff: total	Wte	18,324	18,761	18,862	18,131	18,192	17,725
Ambulance officers and control assistants	Wte	3,265	2,980	2,889	2,786	2,412	2,412
Ambulancemen/women	Wte	15,059	15,781	15,973	15,345	15,780	15,313
Practitioners under contract to FHSAs							
General medical practitioners ³ : Total	No.	45,564	48,700	49,399	49,434	49,841	50,197
Unrestricted principals		24,835	27,420	27,749	27,523	27,888	28,185
Restricted principals		22,786	25,322	25,608	25,622	25,686	25,968
Assistants		206	159	164	149	138	138
Trainees		266	254	242	190	425	466
General dental practitioners: Total	No.	13,258	15,070	15,351	15,480	15,451	15,411
Principals		13,170	14,840	15,052	15,104	14,978	14,906
Assistants ⁴		88	230	299	376	473	505
Ophthalmic medical practitioners ⁵	No.	844	832	784	779	757	738
Ophthalmic opticians	No.	4,797	5,378	5,514	5,652	5,745	5,863
Dispensing opticians	No.	2,306	-	-	-	-	-

Note: See Appendix I (Section VI: Tables 6.1-6.4).
Headquarters, Blood Transfusion Centre and Mass Radiography Unit staff are included in the group of staff to which they relate - eg "Medical".

- ¹ Nursing and midwifery figures for 1990 to 1992 include agency staff and health visitor students and exclude students on Project 2000 training courses (there were around 3,000 Project 2000 students in September 1990; 10,500 in September 1991 and around 18,300 in September 1992).
- ² Includes District Nurse Students.
- ³ At 1 October.
- ⁴ Assistants and vocational trainees.
- ⁵ Ophthalmic medical practitioners and ophthalmic opticians holding contracts to do General Ophthalmic Service sight tests. Figures relate to 31 December. Information on Dispensing Opticians who hold contracts with FHSAs has not been collected for 1986 onwards.